



SHRI B D TATTI (ANNAVARU) MEMORIAL CHARITABLE TRUST



ANNUAL REPORT (2015-2016)

Empowering Children, Youth and Adults with Speech and Hearing Impairment
and other Disabilities through Opportunities



**Shreeman B D Tatti
(Annavaru)**



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Letter by the Managing Trustee Shri Somanath Mahajanashettar

Dear Friends and Well-wishers,

Thanks to your support, 2015-2016 was a year of great satisfaction for all of us at Shri B D Tatti (Annavaru) Memorial Charitable Trust. Since the last couple of years, we have increased our networking with stakeholders, partners, and corporates. The interaction helped them to understand our work, and resulted in them supporting us in many ways.



Our organization won the Sulakshana Ramjanam Pandey Award, which is organized by National Society For Equal Opportunities for the Handicapped, India. We also inaugurated a spacious and well-equipped in-house therapy centre in the campus in September 2015. About 2339 persons have accessed speech therapy and physiotherapy at the centre since then. The Continuing Medical Education Program was held in the campus of the organization. Organizations part of this initiative were Indian and Medical

Association, Laxmeshwar and Gadag, AYUSH, Laxmeshwar and DNA.

Corporate Social responsibility is a good opportunity for companies to contribute to various social and development projects. During this year, the Union Bank of India supported the installation of solar panels for the entire campus which houses Shri B D Tatti Residential School, office, hostels, kitchen and the dining area.



Malkhamba, a sport that started last year (2014-2015), is going strong. Both boys and girls are doing pole and rope Malkhamba with great skill and enthusiasm. Our future plans include starting an inclusive school where children with different disabilities and normal children study under one roof in our campus. We also want to start an independently managed early intervention centre at Gadag District.

We attended the Development Dialogue Programme organized by Deshpande Foundation (Hubli). This programme, which was attended by organizations not only from India but all over the



world, was a great networking opportunity. Star Key Foundation of the USA donated 140 hearing aids to hearing impaired children. It is also supporting in servicing the hearing aids. This opportunity came our way through DNA (Disability NGO Alliance) formed last year. The organization was represented by the Managing Trustee in an event titled Conference on Engage Ability, co-organized by DNA and CII.

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On behalf of all the staff, working in different programmes, and the organization, I wish to thank our well-wishers, corporate and institutional supporters. Your support is the reason for our growth and development, and for improving the lives of several children, youth and adults with disability.

With regards

Somanath Mahajanashettar



Part 1

Shri B D Tatti (Annavaru) Memorial Charitable Trust – About Us

Profile

Established in 1994, Shri B D Tatti (Annavaru) Memorial Charitable Trust works for the welfare and development of persons with disabilities in Karnataka. The founders of the Trust started their mission with a residential school for hearing impaired children with 10 students in 1996-97. Over the years, the Trust rapidly expanded its work and has reached out to about 3000 persons with disabilities, including children, youth and adults in 11 Districts of Karnataka till date. Our institutional programmes include

- Sushravya Pre-Primary School for Oral Deaf Education
- Shri B D Tatti Residential School for the hearing impaired.

The Community Based Rehabilitation Programme, that began in 2007-08, has the following programmes:

- Early Intervention and Inclusive Education
- Therapy and mobility
- Livelihood promotion
- People Advocacy and Organization

Background

The prestigious B D Tatti family of Laxmeshwar has been guided by the spirit of dedicating oneself to social service. Shreeman B D Tatti, after whom Shri B D Tatti (Annavaru) Memorial Charitable Trust has been named, lived in the spirit of service all his life. He dedicated his resources and energy for the service of the society. Till his last breath, 'dynamic personality, the Maharaja of Mysore and the rulers of Miraj Sansthan would reserve special seats for him in their courts.



Shreeman B D Tatti's grandson, Dr. S. J. Tatti, followed in his footsteps, having inculcated his values and beliefs in every way. After the completion of his medical study, Dr. Tatti, along with some of his friends, committed himself to social service by organizing free eye check up and treatment camps, health check up camps and other such activities for the public, and especially for the low income group.



Dr. Tatti proved that he had inherited the ideals of his grandfather when he established Shri B D Tatti (Annavaru) Memorial Charitable Trust in 1994. The Trust started functioning from 1996. The three families of Shri B D Tatti, the Manvis and Mahajanashettar brothers nurtured the spirit of this Trust, with their action guided by a sense of pure service and commitment. The organization was guided by Srimati Ratna Shetty who manages the PADC (Parents Association for Deaf children) in Mysore.

The organization sent teachers for training in PADC subsequent to which Sushravya Pre-Primary School for Oral Deaf Education was started in 2007-2008. Till date, about 70 students have joined this programme, after which about 40 children have joined mainstream schools and are studying successfully with the normal students. Shri B D Tatti (Annavaru) Memorial Charitable Trust thanks the PADC group and Srimati Ratna Shetty for their valuable support.

The Trust started a free residential school for hearing impaired children with 10 students in 1996 but now has more than 200 hearing impaired children studying in it. Every single day, their lives are being transformed in a unique learning atmosphere, along with residential facilities. At present, the Trust is implementing programmes as part of institutional and community based rehabilitation programmes.

Vision

- Equal opportunities for persons with disability.
- Persons with disability are contributing members of society.

Mission

- Mainstreaming persons with disability in families and society.
- Facilitating a barrier free environment and opportunities to them so that they can lead their life in a satisfying and productive manner.

Objectives

- To ensure early identification of children with disability, assess their needs, and accordingly facilitate the process to provide them with the relevant service.
- To prepare children with disability to mainstream in regular educational institutions.
- To identify youth and adults with disability, and assess their needs.
- To support youth with disability to pursue higher education, facilitate or provide vocational training, and income generation opportunities through placement or self-employment.
- To provide appropriate mobility aids and appliances to the needy
- To promote and establish networks to assist persons with disability at the family, institution and community level.

- To provide therapy service (physio and speech) to persons with disability
- To create a technology friendly environment to the disabled community

Awards won

- Sulakshana Ramjanam Pandey Award organized by National Society For Equal Opportunities for the Handicapped, India (2015-2016).
- Microsoft Innovative Teachers Leadership Award 2009-10 'Country Winner' from Microsoft Indian.
- Sri. Gudleppa Hallikeri Seva Gourava Prashasti' for Social Service on 6th June 2011.
- Successful accomplishment of Badte Kadam Campaign Program of National Trust
- Organization recognized as a Nodal NGO and local level committee member of Gadag district
- Golden School Award 2013-14' from Indian Talent Groups, Mumbai.
- State level 'Best School Award 2013-14' from Sirigannada Prakashana, Chitradurga.





Shri B D Tatti (Annavaru) Memorial Charitable Trust



Staff Members



Started in 2007-08, the Sushravya Pre Primary School for Oral Deaf (Mother Care Centre) is the only centre in North Karnataka to provide oral deaf language training to hearing impaired children and their mothers.

2.1. Sushravya Pre-Primary School for Oral Deaf

About the programme

In Sushravya Pre Primary School for Oral Deaf, children with hearing impairment, who are as young as six months to five years old, are enrolled along with their mothers.

In each batch that lasts for three years, the hearing impaired children and their mothers learn the basics of oral deaf language and begin to communicate with each other. The mothers often interact with the children of other women as it not only expands the scope of communication but also improves the overall morale and confidence. The capacities of the mothers as resource persons also get developed in the process. Apart from the oral deaf language, the children and mothers are also taken on exposure visits which includes various offices, shops, local events, fairs, functions, and scenic places. Such trips develops the observation power of children and enriches their understanding about daily life. During this year, the children visited a vessels shop, a tailor shop, bakery and a grocery store. They also visited places of worship of different religions such as dargahs, churches and temples. The children also visited a temple situated along the river Tungabhadra. The children also saw the construction of a road in the city. Such exposure visits enthuses the children, and instills a positive energy and confidence in both mother and children.

Reaction of a mother: My son was not showing the usual signs of development and speech even at three years of age. A staff member of Shri B D Tatti (Annavaru) Memorial Charitable Trust community based rehabilitation interacts regularly with the Anganwadi worker in our area.

They both came to my home after seeing the condition of my son, and introduced me to the Sushravya Pre-Primary school. Both my son and I enrolled in the school after learning about its services. Now there is great improvement in my son. He interacts and is able to sit properly.





Facilities and services at Sushravya Pre-Primary School

- Residential facilities for mother and child
- Auditory training
- Hearing testing and
- Oral deaf education. Due to this training, children are able to talk the important basic words, communicate and understand most of daily use words. These includes names of vegetables, flowers, names of festivals, musical instruments, identify the source of sound during experiments etc.



During this year, a total of 16 children studied in the course. Of them, 12 were boys and 4 were girls. Till date, about 40 children have passed out from Sushravya Pre-primary and mainstreamed in schools.





The B D Tatti Residential School for Children with Hearing Impairment is a dream project of Dr. SJ Tatti, Chairman and Shri Somanath Mahajanashettar, Honorary Secretary of Shri B D Tatti (Annavaru) Memorial Charitable Trust. The school has classes from 1st Standard to 10th Standard, and teaches all the subjects.



2.2 Shri B D Tatti Residential School for Children with Hearing Impairment

The B D Tatti Residential School for Children with Hearing Impairment is affiliated to Department of Disabled and Senior Citizen Empowerment, Government of Karnataka. The teachers' training skills are upgraded regularly to improve the teaching methodologies to children with speech and hearing impairment. The school has the Nali Kali method of teaching which is very effective in teaching students with Hearing Impairment at an early age. Introduced by the Government in SSA (Sarva Shikshana Abhiyan) schools, this method provides space for individual care and child centric activity based curriculum.

Academics

This year, (2015-2016), 200 students with hearing impairment studied in the school. 15 students appeared for 10th Class exam of which 14 students passed while only one

student failed. We are happy to share that 86.67%, scored good marks. Out of 15 students, 9 were boys and 6 were girls. 90 % of the students have passed in their SSLC exams. The student who scored the highest got 79% marks.





Infrastructure

Union Bank of India, as part of its CSR (Corporate Social Responsibility Programme) sponsored the installation of 9 KV solar panels, which were sourced from SELCO Solar. This is the first of its kind in CSR activities across north Karnataka. The solar panels are helping to power the school, hostel, and the offices. The organization is benefitting as it is saving nearly Rs. 5000/- to Rs. 6000/- per month. Electric power is being used only for the borewell. Readers may remember that last year Menda Foundation and SELCO supported in installing solar energy panels. This year, we were able to get support for the entire campus

Sports

The children are regularly participating in yoga various sports in the campus. At the crack of the dawn, the day begins with the children playing and running on the large field. They also do yogasanas. An intense but quick practice session on the Mallakhamba ensures that the expertise of the children in this sport develops day after day. The positive impact of play, sports and yoga is evident as the children are now more immune to illnesses, have a healthy appetite and proper growth indicators. During this year, the children attended several Mallakhamba events or competitions including Bijapura APD Inchara, Hotanalli Devi Fair, Nargunda Fair, Hovoanhadagalli Maruti Fair & Campus based Mallakamba events in our school.



Capacity building for teachers

As part of our self development programmes, our teachers benefitted from the training organized by Shristi Special Academy. The teachers benefitted by upgrading their knowledge on various issues including Language development stages applied for SSA Children, Knowledge of Pre-skills language and communication development, Creation of speech learning(communication) environment & use of mental retarded and autism methods to implement for the development of language to our hearing impaired.





Children have a nutritious breakfast after a prayer and gather at the ground for a brief session of exercises. After attending the classes, the students enjoy their free time in bonding and sharing with each other. The children are encouraged to do their own personal chores. In the process, they become more self-disciplined.



Part 3



Community Based Rehabilitation Programmes

Introduction

Shri B D Tatti (Annavaru) Memorial Charitable Trust began its community based rehabilitation programmes in Shirahatti Tulaka and Mundargi Taluka of Gadag District, Karnataka from 2007-2008.

The need for timely identification of children and persons with disabilities, providing them with the range of services required and expanding the reach of service to direct and indirect beneficiaries was the reason for the organization getting into community based rehabilitation. These programmes provided the scope to involve and engage with various stakeholders, care givers, Government Departments and NGOs in the service of

- Early Intervention and Inclusive Education
- Therapy and mobility
- Livelihood promotion
- People Advocacy and Organization

Networking – stakeholders, families and communities

Shri B D Tatti (Annavaru) Memorial Charitable Trust works not only with beneficiaries (direct and indirect) but also their families. In addition, it networks with different type of stakeholders depending upon the need of the children, youth and adults with disabilities.

Situational analysis

Surveys indicate that the number of children and persons with disabilities are growing in India. This is an issue of concern not just for the individual and the family but also the society and the country. Many a time, the type and extent of disability can either be prevented or reduced but due to lack of information and inadequate medical interventions, the disability is not addressed on time. As a result, persons with disability, especially children, especially those living in the villages, small towns and cities, are unable to get the opportunity and means to improve their condition and life.

Stakeholders of Community Based Interventions

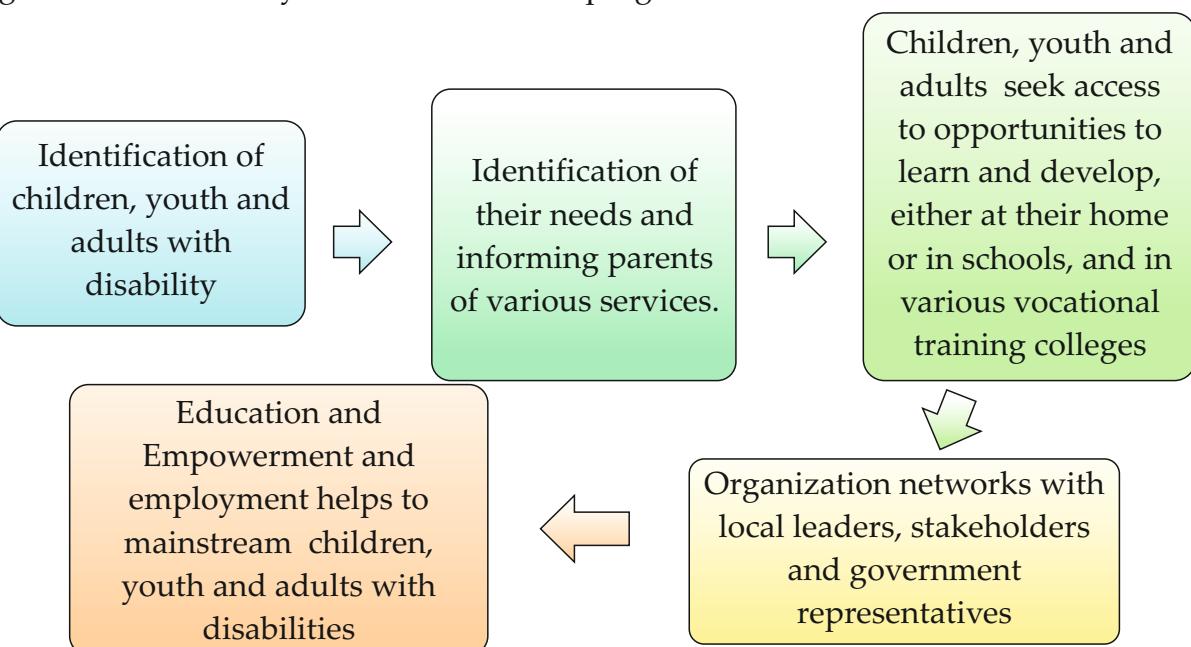
Anganwadis, schools, vocational training institutions , ASHAs, ANMs

Panchayat, Government Departments, corporates

Home visits, primary health care centres, NGOs, private and Govt. hospitals and professionals

Community Based Rehabilitation Programmes – Functioning at a glance

In this context, right from identification to rehabilitation, Shri B D Tatti (Annavaru) Memorial Charitable Trust has interventions for children, youth and adults. The graphic below provides the highlights of its community based rehabilitation programmes.



Disability awareness rally

Key programmes under Community Based Rehabilitation

Early intervention

- Organizing health camps for screening the children for disability
- Identification of children disability and facilitating the process of medical (surgical and non-surgical) and para-medical support (physiotherapy), or provision of aids and appliances as per the need
- Nutritional counselling and nutrition food support (POSHAK) to malnourished children. POSHAK, a healthy energy drink prepared by the SHG's women in collaboration of Family Planning Association, Dharwad, is being provided to the children.
- Providing aids and appliances to children with disabilities. Medical intervention for children with disabilities for the treatment of Club foot, delayed development, Cleft Lip, Low vision etc. as well as secondary problems in communication, and physical development

Inclusive Education

Mainstreaming children with disabilities into schools

- Making the way for more inclusion of children with disabilities and addressing stigma and discrimination through education camps and formation of children clubs. Through these measures, children with disabilities feel more prepared and motivated to attend regular schools. Having understood the importance of having disable friendly infrastructure, many of the schools have built ramps to facilitate the movement of children with disabilities. In addition, the children also meet regularly to discuss the issues related to CWDs (Children with disability) in the children clubs and peer groups. Apart from home visits, the children also go on rallies to create awareness about the importance of education for children with disabilities.

Therapy service and mobility

Therapy (physiotherapy and speech therapy) is very important to improve the lives of persons with physical and speech related disability, especially for children. The organization is actively working with health care centres and also visiting the houses of the children with disability in order to provide the required physiotherapy and speech therapy. The parents of the children are coming in regularly as many of them cannot afford private health care. There is an improvement in the condition of the beneficiaries after therapy service. Similarly, mobility aids play an important role to improve the functionality or mobility of the persons with disability be they children, youth or adults. During this year, various types of mobility aids were given to the persons with disabilities.

Livelihood promotion

- Identification of youth with disability
- Need based assessment
- Interaction with parents if required
- Facilitating the process of enrolling into vocational training institutes
- Career guidance programme
- Support to pursue higher education and vocational training
- Supporting in the process of getting employment or starting own enterprise for youth with disability.

People Advocacy and Organization

- Establishing and strengthening networks to assist people with disabilities to meet their needs through family, community based stakeholders and institutions. As part of the activities, the issues related to `disability and people with disability are discussed regularly in the SDMC (School Development and Monitoring Committee) meetings.
- Campaigns and education camps were organized to sensitize parents, community and other stakeholders on importance of education for children with disabilities, and ways to ensure continued education for them and preventing drop outs.
- Working closely with the Department of Education and other Departments to promote inclusive education and therapy services



Health Checkup



Aids & Appliance distribution camp

Physiotherapy Center



Anganwadi Center in Community



Children Education camp

Networking - Partners & Organization

- ◆ Interacting with primary health care centres, medical care centres, and hospitals for organizing health camps, therapy services and surgeries. In this context, it also networks with outstation hospitals for specialized treatment, NGOs and forums. During this year, the organization worked with the following:
- ◆ St. John's Hospital, Bangalore
- ◆ Indira Gandhi Hospital, Bangalore
- ◆ Sristi Special Academy, Bangalore
- ◆ ASHA, Bangalore
- ◆ APD, Vijayapur
- ◆ Spastic Society of Karnataka, Bangalore
- ◆ Baduku Community College, Bangalore
- ◆ Ms. Roshani Hangal
- ◆ State Disable Commissioner's Office, Bangalore
- ◆ Samuha Samartya, Koppal
- ◆ APD, Chikkaballapur

Highlights of the year (2015-2016)

We are happy to inform that the community based rehabilitation programmes have become more effective and have had a positive impact on the beneficiaries and their families. The following are some of the highlights of the year in different areas of work:

Inauguration of internal therapy centre:

In September 2015, the organization inaugurated a spacious and well equipped therapy centre in the campus itself. As a result, the beneficiaries can access the in-house therapy centre through the week as the timings and distance are convenient for them.

Capacity building programmes for staff were conducted at Srushti Special Academy, Chennai.

Highlights of activities

Nutritional counselling and nutrition food support (POSHAK) to malnourished children. POSHAK, a healthy energy drink prepared by the SHG's women in

collaboration of Family Planning Association, Dharwad, is being provided to the children. There is a 20% noticeable improvement amongst 264 children in the age group of 6 months to 06 years. The rest 80% are also showing signs of improvement. The nutrition food was provided to 81 children below 6 months as well.

Expansion in therapy services

The number of therapy centres has increased from 3 to 5. Now apart from the in-house therapy centre, services are available at Surangi, Hebbal, Belathi, and Shirahatti, Laxmeshwara.

Better results in early identification and screening of disabilities in children

Due to the joint efforts of its staff, Anganwadi teachers and ASHAs, who attended various training programmes and follow up sessions, the organization has improved its early identification and screening related work. Screening is done on a regular basis for children from 0 to 6 years. Home visits are conducted in case the child has not come to the Anganwadi centre. The agenda of the training programmes included early identification of delay in development in children, different types of disability, importance of therapy and proper child development and timely referrals.

Development of special software for documentation of beneficiary records

Inclusive education

45 students were admitted to Anganwadi centres and regular school in this year. 3 new children peer groups were formed during the year taking the total to 32 peer groups across both the Talukas.

Medical intervention – screening, treatment and support

15 children or persons with disabilities underwent corrective surgeries

Aids and appliance measurement camp and distribution camp was organized during the year.

Livelihood promotion

12 youth were referred to various companies. Based on an individual assessment, their area

of interest is identified and accordingly they are referred to BPO (Business Process Outsourcing), JSS, Mysore, refer school students for ITI or APD (Industrial training, vocational programmes, hotel management, and horticulture.



Continuing Medical Education Programme



Staff Exposure visit to Chennai



Children celebrate birthday in the school



Rehabilitation Centre Inauguration at camp.



RBSK Medical Checkup



Livelihood programme for youth with disability



Farewell day function



Visit by External Guest



Interaction between parents & staff



National Conference, SGS Vagdevi



World Disabled Day



Certificate by BEO, Gadag, to Teachers of the Organization

Overall Program statistics

S.No	Description of service	Unit/Amount 2013-15	Unit/Amount 2015-16	Total
1	Screening of children	34514	22899	57413
2	Identification of children with disability	754	90	844
3	Clinical assessment	613	179	792
4	Reassessment	98	66	164
5	Support of Assistive Devices and Mobility Aids	104	121	225
6	<input type="checkbox"/> Center based physiotherapy <input type="checkbox"/> Home based Physiotherapy <input type="checkbox"/> Speech Therapy <input type="checkbox"/> Total Therapy Services	719 266 103 1088	2161 108 178 2447	2487 274 281 3535
7	Surgical intervention	28	18	46
8	Plaster of Paris	07	07	14
9	Visual Surgery	04	01	05
10	Identification of Malnourished children	462	485	947
11	Nutrition food support to Malnourished children	462	251	713
12	Training programmes(Anganawadi worker,ASHA,ICDS)	ASHA-202 Anganawadi-370 Parents-885 SSA-78 MRW& VRW-14 SDMC-214	ASHA-72 Anganawadi-93 Parents-205 SSA-42 MRW&VRW-50 SDMC-220	ASHA-274 Anganawadi-463 Parents-1090 SSA-120 MRW&VRW-64 SDMC-434
13	Number of CWDs identifying in 1 st standard from about	163	45	208
14	Number of children CWDs enrolled into mainstream schools	646	558	1204
15	Trainings of parents(Shirahatti and Mundaragi)	Parents-678	Parents-205	883
16	Number of programs conducted	15	21	36
17	Number of parents attended	374	172	546
18	Number of children/Clubs Formed the during the year	23	20	43
19	Number of peer group	64	32	98
20	Rally	27	16	43
21	Assessment Camp of Horticulture ,Data Entry etc	126	14	140
22	Number of surgeries	29	15	44
23	Exposure visit for VT	25 PWDs and	15 Parents	Parents – 20

		5 Parents		PWDs-25
24	Career guidance program(Shirahatti and Mundaragi)	27PWDs	25 PWDs	PWDs-52
25	Support to pursue higher education and vocational training	121 YWDs	6	127 YWDs
26	Provided support for obtaining employment or self employment	31	32 PWDs	63
27	Number of PWDs who got social entitlements or Government	289	-	289
28	5 Children Club fallow up meetings	97	45	142
29	11 PDF Fallow up meetings for PWDs	155	14	169
30	Awareness about disable survey/Program to municipal collage students	200	21	221
31	PWDs and CWDs parents Meeting	PWDs-18 CWD's- 78	PWDs-20 CWDs-60	PWDs-38 CWDs-138
32	Celebrating world disable day with collaboration of Sarva Shikshana Abhiyan Mundaragi	100	45	145
33	Leadership Training for PDF members	32	02	34
34	PWDs training	43	15	58
35	5 PWDs act and Federation orientation program	232 Members	52 Members	284 Members
36	Attending PWDs ID Card camp	35	45	80

The following mobility devices were given to beneficiaries

S.No	Types of Appliances	2015-16	2013-15	Total
1	Moti go	14	11	25
2	Moti Start	24	03	27
3	Hearing Aids	-	01	01
4	AFOs	10	05	15
5	AFO's,Gaiters,Rollaters and Sandals	68	09	77
6	Clip on tricycle	-	01	01
7	WM4sx	-	02	02
8	B/LAFO's,Sasndals and MAS	53	01	54
9	Special Seat	01	02	03
10	B/L Gaiters and WM3 wheel chair	05	01	06
11	Sandal with MAS	04	04	08
12	Rollater	18	02	20
13	Wheel Chair	01	04	05
14	External cloches	-	01	01
15	Standing Frame	03	-	03
16	Hand and Leg splint	02	-	02
17	Neck Collar	01	-	01
18	Ankle Moment	01	-	01
19	Knee Pull over strap	01	-	01
20	Axillary crutch Single	01	-	01
	Total	207	47	254

Stakeholders and networking partners at a glance

01. Primary

- a. Parents, Care Givers and Family Members
- b. Peers

02. Secondary

- a. VRW, MRWAnganwadi Teachers
- b. School Teachers and SDMC Members
- c. Home Based Education Teachers
- d. Special Education teachers
- a. Tertiary
- a. IERTS, CDPO, BRC Coordinator, BEO and
- b. Concerned District Officers

Government:

Department of Women and Child

Department of Education,

Department of Health,

District Disable Welfare Panchayat

Local Governing bodies

Grama Panchayat

Medical organizations

St. John's Hospital, Bangalore, People Tree Hospital, Bangalore, Sunrise Hospital, Lakshmeshwar, M.M. Joshi Hospital, Hubli, & SDM Hospital, Dharwad

Non Government Organizations and Corporates

Cure Clubfoot Worldwide,
Samartanam Trust for the Disabled.

ASHAs, Anganwadi Centres,
Vocational training colleges, MSW and BSW,
CDPO (full form), BRC (Block Resource Centre), Hubli (Sri Dharmasthala), M M Joshi Eye Hospital (Location),
People Tree Hospital Bangalore,
Asha Deepa, Spruthi, Davangere, Union Bank Tamhar, Bangalore which works on Mental Retardation issues.
State Bank , Jindal Foundation, ASHA foundation, Shristi Special Academy
Star Key Foundation

Future Plans

The organization plans to start an Early Intervention Programme at the District Level, in the Government Hospital in Gadag. The centre will serve as a strong foundation for early identification, treatment and rehabilitation, helping the younger generation in a significant manner.



A parent with his child at the physiotherapy center- hope for a better future

Acknowledgement

As part of its service to its direct and indirect beneficiaries, Shri B D Tatti (Annavaru) Memorial Charitable Trust is engaged in various activities and programmes. These programmes are relevant due to the following reasons:

- Creating awareness about issues related to disabilities,
- Improving the reach and services for children, youth and adults with disabilities and to strengthening the impact at a larger level by networking with stakeholders, and upgrading the services of the existing service providers.

The activities that the Trust organizes to achieve the above mentioned objectives include sensitization programmes, training or capacity building programmes, sports meets, vocational training programmes, career guidance programme and provision of aids and appliances among others. The Trust is grateful to the support of donors, both individual and institutional, who have reposed their trust in us. Support has come in Government Departments and their officials, Panchayats of different villages, temple management committees, schools and colleges, Foundations and NGOs to name a few. Many of them have expressed their support through cash, by sponsoring any aid or appliance or lunch, or donated their space for conducting the activities. It may not be possible to list the numerous ways of support, but the Trust is grateful to each and every donor. Without their support, the organization would not have been able to conduct many of its activities in an effective manner.

Govt. /Social Service Institution Supported through Funds/Technical Supports

- The Association of People with Disability, Bangalore
- Sir Dorabji Tata Education Trust, Bombay
- Govt. of Karnataka, Bangalore
- Texas Instruments Private Ltd. Bangalore
- Samarthanam Trust for Physically Handicap, Dharwad
- Equip India. Hubli
- Vani Deaf Children Foundation, Kolkata
- State Bank of India, Laxmeshwara
- Pattana Panchayathi, Shirahatti
- Veterinary Hospital, Laxmeshwara
- Government Urdu High School, Mundargi
- Primary Health Centre, Kalkeri
- Primary Health Centre, Dambala
- Kalenahalli Veeranna Trust, Bangalore
- Grama Panchayat, Mevundi
- Seva in Action, Bangalore
- District Disabled Rehabilitation Centre, Gadag
- Anga Karunya, Bangalore
- Livelihood Research Center, Bengaluru
- Ushas School for Slow Learner, Hubli
- Rotary School for Slow Learner, Hubli
- Spastic Society of Karnataka, Bangalore
- Red Cross Branch office, Gadag.
- Municipal Council, Laxmeshwara
- Hanuman Temple Trust, Hesarur
- Government Primary School, Kadampur
- Higher Primary School, Bennihalli
- Higher Primary School, Singatalur
- Primary Health Centre, Hammigi
- Primary Health Centre, Kalakeri

Board

Sl. No.	Name	Designation
1	Tatti Shiddalingeshwar Jayabasappa	Chairman
2	Manvi Andaneppa Dundappa	Trustee
3	Ajjampur Prabhushekhar Chanabasappa	Trustee
4	Mahajanashetter Somanath Shivajogeppa	Honorary Secretary
5	Tatti Anand Somashekharappa	Trustee

Team

SI No	Name of The Employees	Designation	Qualification	No Of Employees
1	Shri M S Badiger	Administrator	Retired Teacher	1
2	Mr Rajendra M	Program Manager	MBA	1
Speech & Hearing Impaired School Employees (Special Education)				
3	Ms. Jayashree Shettar	Head Master	MA,Spl,B.ED	1
4	Assistant Teachers		Spl.B.Ed/D.Ed/Diploma	20
5	Non Teaching Staff		SSLC/BA/B.ED/D.ED	3
Community Based Rehabilitation Programme Employees				
6	Ms. Shilpa Chabbi	CBR Program Coordinator	Bsc	1
7	Mrs.Neelamma M D	EI&IEProgram Coordinator	MSW	1
8	Ms.Sheela K	Trainer	BBA	1
9	Speech and Physio Therapist	D.Ed/ Diplo in Physio Therapy		4
10	Office and Field Staff		Bcom/BA/B.ED/D.Ed	5
Hostel Staff				
11	Ms.Saraswathi Belawadi	Warden	PUC/D.Ed	1
12	Shri .Somappa Binkadatti	Store Keeper	PUC	1
13	Sub Cooking,Aya & Watchman		SSLC	8
			Total	48

SI No	Salary Structure of the Organization - slab of gross Salary as on 31-3-2015		
1	Salary Range	No Of Employees	
2	Below 4000	0	
3	4000 - 6000	14	
4	6000 - 8000	7	
5	8000 - 10000	8	
6	10000 - 12000	1	
7	12000 - 17000	16	
8	17000 - 20000	2	
	Total	48	

Impact of Shri B D Tatti (Annavaru) Memorial Charitable Trust

CHILDREN SERVICES

Early Screening
Timely detection of disability
Identification through home visits and anganwadi centres
Needs assessment depending upon age and type of disability
Mainstreaming through liaison with school to facilitate admission
Home and centre based therapy

YOUTH SERVICES

Identification of youth with speech and hearing disabilities and other disabilities
Identification of areas of interest and referrals to vocational college
Referrals of livelihood and employment options

PEOPLE SERVICES

Home based services
Awareness about social entitlements
Facilitating access to social entitlements
Reaching out to people with different disabilities

CHILDREN IMPACT

Parents are bringing up children with disabilities with more courage and dignity
Progress and goal setting
Ensuring basic rights of children
Linkages to social entitlement schemes

YOUTH IMPACT

Youth participating in vocational training programmes of their choice
Improved sense of self-esteem and pride, both in self and in family

PEOPLE IMPACT

Improvement in physical and emotional condition of persons with disabilities
Home based care provides moral support for the care givers, especially those unable to visit therapy centres
Growing communication skills in people with hearing impairment
Mobility aids and appliances helps to improve functionality in daily life
Social entitlement benefits and financial support wherever possible to beneficiaries

Shri B D Tatti (Annavaru) Memorial Charitable Trust

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