

ROYALVISION

Resource & Rehabilitation Center for the
Persons with Disabilities in all kinds

ANNUAL REPORT
2023-2024



ROYALVISION - Madurai

“DOCTOR OF SOCIAL SERVICE (Honoris Causa) –Award 2023”

Award of Honour and Recognition given by the GLOBAL PEACE UNIVERSITY - Pondichery



Mr. M. ULAGASANDRON – Founder & Managing Trustee to ROYALVISION has received the Doctorate Award from the GLOBAL PEACE UNIVERSITY with a round of applause.



AWARDS

Best Sevai Semmal Award: 2023 to Mr.M.Ulagasandron – Founder, ROYALVISION by Global Human Peace University Pondicherry, Dated on : 08.07.2023



Mr. M. ULAGASANDRON – Founder & Managing Trustee to ROYALVISION has received the BEST SEVAI SEMMAL Award from GLOBAL PEACE UNIVERSITY with a round of applause.

ROYALVISION

*Resource & Rehabilitation Center for the
Persons with Disabilities in all kinds*

Marching in 17th Year of social upliftment of the PWD community



ANNUAL REPORT 2023– 2024

Registered Office

Off. No: 2/845, Parambupatti Main Road, S.N. College Post,
Perungudi, Madurai Dist. Pin – 625022. Tamilnadu, India.

Off: 91 - 0452 – 2482777 / Mobile: (0) 9942979649

Website : www.royalvisiontrust.1ngo.in / Email: royalvision.mdu@gmail.com

PROGRAM & PROJECTS FOR 2023 – 2024

*During the year our organization has conducted the following range of programs and services during the period from **01.04.2023** to **31.03.2024***

✿ **ROYALVISION Special School Program Events**

❖ **ROYALVISION Special School, Students Activities**

- ❖ Fruits Day & Vegetable Day Celebration Activities
- ❖ Animals Day celebration Activities
- ❖ Blue Day Celebration Activities
- ❖ FlowersDay Celebration Activities
- ❖ Healthy Food Day
- ❖ Children Day Celebration & Recreational Activities
- ❖ Festival Day Celebrations (Vinayagar Chathurthi, Pongal, Deepavali)
- ❖ Environmental Protection Activities

❖ **121stKamarajar Birthday Celebration**

❖ **ROYALVISION Special School Sports Day Program**

❖ **ROYALVISION 17thANNUAL DAY PROGRAM**

✿ **Special Welfare Program (SWP)**

✿ **Medical Relief Fund (MRF)**

✿ **DRESS DISTRIBUTION PROGRAM – 2 Sponsored Events**

(Mahatma Montessori School – Madurai Consumer Products & Shop whole sale Merchants Association)

✿ **SPECIAL DAY CELEBRATION**

- ❖ World Autism Day
- ❖ Helen Keller Day
- ❖ International Yoga Day
- ❖ 77th Independence Day Celebration
- ❖ World White Cane Day
- ❖ International Braille Day
- ❖ 75th Republic Day

✿ **LOCAL LEVEL COMMITTEE & LEGAL GUARDIANSHIP**

✿ **Eye Donation Awareness Program**

✿ **Chairman's Memorial Day observant**

✿ **Staff Development & Training Activities**

- ❖ Speech & Language Therapy Training
- ❖ Awareness Program on Child Protection Act 1960
- ❖ Awareness Program on Prevention of Sexual Harassment (POSH) Act
- ❖ Review Meetings / Appraisal procedures

✿ **Financial Portfolio – Abridged Financial Statements**

✿ **Press Release**

✿ **We Thanks to.....**

ROYALVISION Special School Program Events

For providing better services to the needy poor children with intellectual disabilities, that our ROYALVISION Trust is running a Special School – following are the details of various events conducted in our Special School during the reporting year 2023 – 2024.

ROYALVISION Special School, Students Activities

ROYALVISION is focusing on welfare of PWDs, and children with intellectual disabilities. For achieving this, we have been running a “Special School for Children with Intellectual Disabilities” since 2012, which has been, offering productive rehabilitation services to the M.R children. Thus it is a milestone in the history of our organisation. This school has about 48 children aged from 5yrs to 16yrs with Intellectual Disabilities, Autism, Cerebral Palsy and multiple disabilities under the individual care and parental affection of a team of 5 Special Educators, 2 Care Takers and a Physiotherapist. The children are trained, encouraged to play and learn activities with a specially designed curriculum. Daily Yoga practice, speech therapy, dance therapy, skill classes, creative education classes, value education, karate, Silambam classes. Physiotherapy is regular to needy.



Fruits Day Celebration Activities



In accordance to make enjoying moments to the special kids, we are observing various recreational events in our ROYALVISION Special School, in continuation of it, we are celebrating the Fruit Day on 30.06.2023 at where all our kids were wearing a model of fruits they wish and enjoying the day. Our teachers have displayed the various kinds of fruits and explaining its nutritious values and the importance of intake it, and the students are motivated to take one fruit at least in a day. They were played

with fruit dolls, singing fruit songs and role play during the observance of Fruit Day celebration

Vegetable Day Celebration Activities

As like as the special day events, on 17.11.2023 we are celebrating the Vegetables Day in our special school, at where all our special kids were wearing the vegetable dresses as they wish and our teachers have displayed the various kinds of vegetables and explaining its nutritious and vitamin / minarets values and the importance of intake it, and the students are motivated to include vegetables in their daily food and asked to do not omit it. The teachers also asked the students on spell the vegetables they mostly want to intake and explaining its health benefits. They were played with fruit dolls, singing fruit songs and role play during the observance of Fruit Day celebration.



Animals Day celebration Activities



In order to educate the special kids on the Animals and its importance of biodiversity nature, we are celebrating the Animals Day on 24.07.2023 in our school premises, during the event, the students are wearing animal model dresses and role play on it, student explaining the nature and characteristics of the animals they want -Teachers explained the kinds of pet, domestic animals, wild animals, birds etc., and its differences. Then the students listed the animals they saw in their life and the animals they want to see in the future. In this function they really enjoyed and played well as animal models.

Blue Day Celebration Activities



In our ROYALVISION Special School for the intellectual disabilities, we are adapting Montessori method of teaching curriculum which provides fun and recreation to the children during education – i.e play-way method of teaching process, in accordance to that we are observing “Colour Day” when a child wearing one particular colour of dresses during the day of schooling. This year on 18.08.2023 we are observing Blue Day celebration when all the children wearing Blue Colour Dresses, eating blue colour vegetables (like brinjal etc.) using blue colour writing and playing

materials through which the child is being enhanced with cognitive functions, understanding the colour and its applications, colour coordination and have recreation. The teachers asked the students to list out the things that are blue they see in surrounding of them. All the teachers, staffs are also wearing blue dresses and enjoyed well during the day.

Flowers Day Celebration Activities

As like as the special day events, on 15.09.2023 we are celebrating the Flowers Day in our special school, at where all our special kids were wearing the Flower model dresses as they wish and our teachers have displayed the various kinds of Flowers and explaining its life cycle, fragrances and aesthetic values and medicinal uses of some flowers and the importance of seeing its blossoming, and the students are motivated to plant a flower plants in their houses and asked to nurture it. The teachers also take the students to the ROYALVISION Garden and explaining the various kinds of flowers and plants. They were played with flower dolls, singing flower songs and role play during the observance of Flower Day celebration.



Healthy Food Day



Food is importance in human life, it gives energy to perform a day, in order to create awareness on it, we are celebrating Healthy food day at our Royal vision special school on 15.12.2023 – at where all our students were gathered and provided guest lecture given by the teachers on the importance of food intake, its nutritional & energy values and the importance of healthy foods, the students asked and motivated to take green leaves, fresh & leafy vegetables, small

millets, dhal, pulses and cereals etc.,

Children's Day Celebration & Recreational Activities

We have conducted a National Children's Day celebration on: 14.11.2023 at Royalvision Special School Campus. Over 48 children were enjoyed in playing and refreshing activities. A drawing competition was held at where the Children registered their creatures by using crayons, color pencils and pens.



Refreshments are given. They were verily enjoying the activity. It is enhancing their ideas and innovation in their educational life. Mr.M.Ulagasandron – Managing Trustee & Correspondent,



Royalvision Special School were distributed gifts and prizes to the student who are participated.

Our ROYALVISION is always in concentration on giving recreational activities to the children with I.D. we have arranged the Recreational Activity Day on 6.10.2023 at when all our Children were visited the Nanthavanam – a Eco Garden in local area at where the children were enjoyed well and it gives refreshing their energies, get-together and played with nature.

Festival Day Celebrations (Vinayagar Chaturthi, Pongal, Deepavali)

To keep enjoyable moment with the children of ROYALVISION Special School we have celebrated the festival occasions in all possible events. By this reporting year 2023-2024, we have celebrated the festival days on 19.09.2023 for Vinayagar Chaturthi Festival and 12.01.2024 for Pongal Festival and 09.11.2023 for Deepavali Festival. During the days our children in Royalvision special school were given sweets, foods and playing recreational activities and the teachers were explained the importance of the festival events. This created the children for active moment and encouraged them for well performing in daily life.



Environmental Protection Activities

A awareness program to the students in our Royalvision Special School on Environmental protection Bio-diversity conservation was conducted on 07.09.2023. Over 48 of our students, teachers and staffs were took pledge to get involve environmental protection and bio-diversity conservation practices. Teachers were provided guest lectures on Food chain; best environment conservation practices, importance of tree plantation, promotion of kitchen garden etc., during the day, the students were planting a tree in our ROYALVISION Special school premises.



121st Kamarajar Birthday Celebration

Our ROYALVISION believed that the Education is the main tool for societal development. In order to create awareness, our organisation has celebrated the “KAMARAJAR’s” Birthday by 15th June 2023 (15.07.2023). Shri Kamarajar who was the former Chief Minister of Tamilnadu had been made remarkable achievements for Education during his ruling period.



During his government, he introduced the “Free Noon Meals

Scheme” to benefit of rural poor school going children.

In our ROYALVISION we have organised a special function on the celebration of the 121st Birthday of Shri. Kamarajar and we offered our thanks to him. Mr.M.Ulagasandron, Managing Trustee of ROYALVISION has offered Decorative Garland to the Photo of Shri Kamarajar and continued the speech on his efforts on Education and welfare of the poor. He also quoted the several welfare schemes introduced by Shri Kamarajar during his ruling period for the welfare of the visually blind and the persons with multiple disabilities. We have provided Sweets, Refreshments and Foods to the Blinds and Children with M.R during the occasion. More than 45 were participated in this function.

ROYALVISION Special School Sports Day Program

For encouraging the students in Royalvision Special School, we are conducting several recreational programs and events. By this reporting year 2023 – 2024 we have celebrated the Annual Sports Day program on 19th March 2023 conducted at Royalvision School Campus at where about 48 of children, teachers, staffs and parents were participated. The student of our Royalvision Special School had performed various sports events like running, co-co, lemon& spoon and other out-door sports activities.

During the day – Master Karuppu – a student of ROYALVISION special school had honored to win the district level Silambam Tournament conducted during the reporting year. The chief guest and special invitees were distributed prizes and gifts to the students and the certificates were given by the Mr. Ulagasandron – Correspondent – Royalvision Special School.



ROYALVISION 17th ANNUAL DAY PROGRAM

Royal Vision Special School for Children with I.D has celebrated 17th Annual Day Celebration Events on 24th March 2024 conducted at Roayalvision special school Campus. In this event, H.H. Sri Sri Rama AprameyaRamanujaJeeyarSwamiji has been chief guest and shri. S.R.Sambasivan – Managing Trustee, Vedha Agama Paripalana



Trust was a guest of honour. Our ROYALVISION Honorary Chairman - L.Rajeshwari Lakshmanan had presided over the 17th Annual Day events along with Mr.R.Kannan Secretary Madurai Dt

Sarvodaya sangh, Dr.B.Thiruppathiraj, K.Ganeshan, M.Mani, J.Senthilkumar, Palanirajan, Mr. Murugesan – President, Perungudi were the special invitees of events. During the event, Mr. M.



Ulagasnadron – Correspondent – ROYALVISION special school had welcoming the participants and honour the chief guest invitees.

During the event, Principal submitted the annual report of ROYALVISION special school for the F.Y 2023 – 2024 and explaining various activities and services performed by the students and events conducted at the school over the reporting period. Then the children in our special school had performed various cultural events, role-play, dancing, and singing and make enjoy the participants. The students, parents, and participants were given by food and refreshments. Nearly 150 participants of children, parents, public in general and all other trustees of our Royal Vision Trust have participated in the Annual Day function.



Special Welfare Program (SWP)

The Social service of ROYALVISION Trust does not end with the work of upliftment of the differently abled and visually impaired individuals. In fact it extends beyond that to take care of their families too. A survey of their families was first made to recognize and identify the BPL

families among them. The families with more than one PWD and less than a monthly income of Rs.5000/-are identified are short listed from among 50 families are finally selected to be helped



regularly. Such a social welfare scheme has been conducted by Royalvision for the past Seven (7) years. All the chosen families are freely provided with the necessary and grocery items every month. This year we have conducted this Program as 8thYear felicitation. This program was fully sponsored as

financially by Vedha Agama Paripalana Trust, an NGO functioning @ Madurai.

DRESS DISTRIBUTION PROGRAM

Every year Our ROYALVISION goes a long way in providing new dresses and sweets for the visually impaired and persons with differently abled PWDs ahead of the festive season. In this reporting year 2023-2024, there were 2 sponsored events conducted on Dress distribution ceremony. A Free Dress Distribution ceremony was conducted in sponsorship with Mahatma Montessori Mat. Hr. Sec. School and the program held at Royal Vision on 09.11.2023 at where about 50 of visually challenged persons were supported with new dresses, sweets and with a delicious breakfast. The program was presided over by Ms. Marry – Mahatma School and her team of staffs. The beneficiaries were enjoyed the function.



This year on 10.11.2023 a Free Dress Distribution ceremony was held at 5.00 PM in the Asal Malabar Beedi Mazhigai in Avaniapuram, Madurai. At the ceremony our Royalvision Special School children were also given free dresses. The ceremony was held with the sponsored

support from Madurai Consumer Products & Shop Wholesale Merchants Association – Madurai District, Ganesha Stores,. Mr.K.Mohan Secretary of MCPS&WMA presided over the function. attended and lighting lamp and distributed the dresses, sweets to the disabled participants. Mr. K. Gandeshan & Mr. K. Gunaalan – Proprietor Ganesha Stores were distributed welfare assistance and support materials to the PWDs. Mr. M. Ulagasandron managing trustee ROYALVISION welcoming the chief guest, honors and hosted the events of the function. Nearly 185 persons with differently abled below the poverty line were identified and provided with free dresses, sweets and food in this occasion. At the ceremony our Royalvision Special School children with I.D were also supported by free dresses and cloth materials.



SPECIAL DAY CELEBRATION

World Autism Day & Autism Awareness Day

A World Autism Day was celebrated in our Royalvision Special School Campus on 03.04.2023, at where the Autism Awareness speech was given to the gathering of parents, teachers and children and public in general. In this day, our Mr.M.Ulagasandron, Managing Trustee – Royalvision was presided over the function, explained the importance of the care and support services to the Autism children, how to facilitate and treat them with special abilities.



A Rally was organised during the event at where all our students, teachers and parents were walk through the road sides from the Rally from Royalvision special school to Saraswathi Narayanan College with holding of pluck cards, sign boards, our staffs were distributed the hand bills, notices and posters to the public in general and at the end of the rally event, an awareness

speech on Autism were given and was highly observed by the college students and motivated them to give volunteering to the autism children in their area. About 25 students and teachers, parents were participated in this World Autism Day events.

Helen Keller Day

In our ROYALVISION we have regularly organised the Helen Keller Day every year. In This year also we have celebrated the Birthday of Dr. Helen Keller who has dedicated her life for the welfare of the persons with disabilities. The purpose of observing the Helen Keller Day is to create awareness among the care and support of the community to the visually impaired persons and to remember the life time scarification by Dr. Helen Keller for the welfare of the Blinds in the world. By the reporting year, we have celebrated the 137th Birthday of Dr. Helen Keller on 05.07.2023 at Royalvision Training Hall, During the event, special lecture given by chief guests – Dr. K. Jeyakodi – Head & Prof, SN College and Mr. J. Senthil Kumar – Development Consultant stressed the importance of community care and support services to the Visually Handicapped persons in the society and ensuring the livelihood of the Blinds in the working area.



Mr.M.Ulagasandron, Managing Trustee, ROAYALVISION has imparted the history of Dr. Heller Keller and her remarkable achievements rendered for the welfare and benefits of Blinds in the world, Mrs.R.Chellameena – Principal, Royal vision Special School was given vote of thanks. During the occasion we have provided free note books and distributed school stationaries, and teaching aids were given to the ID children. About 20 of the visually challenged and PWDs were supported by New Dresses and welfare assistances. More than 45 visually impaired persons, sighted members and volunteers, public were participated the function. ROYALVISION provided free meals and refreshments to the participants during the occasion.

International Yoga Day



In accordance to the observance of International Yoga Day – our ROYALVISION had celebrated it on 21st June 2023 (21.06.2023) at Royalvision Special School, at where 48 of our students were performed various kinds of Yogasanas and Yoga positions as individually and

group activity. The teachers explained the importance of Yogasanas and its functional benefits for healthy physique, improves nervous systems especially the children with special needs etc., they also addressed the values of Yogasanas practices for physical and mental wellbeing and motivated to the children and parents to do Yogasanas practices in their daily life.

77th Independence Day Celebration

The 77th Independence Day was celebrated in the Royalvision Special School premises observed on 15th August 2023 (15.08.2023) with patriotic fervour and gaiety. Dr. B. Thirupathiraj & Family – BRB



An agency was a chief guest and presided over the function and hoisted National Flag followed with National Anthem, General Manager, CANARA Bank was a guest of honour to distribute the sweets to the children. Many people including social workers were attended the function. Mr.M.Ulagasandron delivered vote of thanks, about

25 of visually challenged, teachers, public were participated in this occasion. Besides, our President / Managing Trustee – Mr.M.Ulagasandron had attended the function celebrated at Victoria Edward Hall, Madurai and explained the ROYALVISION Special School services to the Children with I.D.

World White Cane Day

In honour of the World White Cane Day, our ROYALVISION was celebrated the day events in our Royalvision Campus on 31.10.2023. Many people including social workers were attended the function. Dr. B.Thirupathiraj – Proprietor, BRB Foods & BRB Agency as chief guest and Managing Trustee M.Ulagasandron delivered the welcome address – Adv. Rajmohan and Dr. B.Thirupathiraj Family members

were distributed welfare assistances and White Cane to the deserved and needed visually challenged persons. Over 50 Visually impaired persons, care takers, public were participated and benefited by this event.



International Braille Day

ROYALVISION organization celebrates Louis Braille Birthday in our Royalvision special school premises on 12.01.2024, at 11.30am. Managing trustee M.Ulagasandron presides over the function and welcomed the gathering. Dr.K.Jeyakodi, Prof & Head of Commerce Dept, SN College was honoured as chief guest of the world Braille Day event. More than 100 blind persons are participated. The Delicious Lunch was provided to the participants the lunch was sponsored by the donor and distributed welfare assistances to the visually challenged.



75th Republic Day

Our ROYALVISION had celebrated 75th Republic Day on 26.01.2024. Our Managing trustee Mr.M.Ulagasandron welcomed the gathering. Mr.R.Kannan, Secretary, Madurai District Khadi Sarvodaya Sangh was a chief guest who hoisted the National Flag and delivered the Republic day address, welfare assistances given to the PWDs. Nearly 50 beneficiaries of, visually challenged, PWDs and public in general were participated. The function came to an end with National Anthem. The children were given by sweets and refreshments and enjoyed the day.



LOCAL LEVEL COMMITTEE & LEGAL GUARDIANSHIP



The National Trust Act 1999 is promoted the Local Level Committee for the welfare and support of the PWDs, this Committee is chaired by the District Collector and additional of 3 members. Our ROYALVISION trust is functioning as a local body membership of this committee and as a Legal Guardianships for protecting the welfare of the Intellectual disabilities, Autism, Cerebral Palsy and Persons with Multiple disorders facilitating the legally provided benefits rendered by the various Govt welfare schemes etc., Our ROYALVISION was approved as a Local Level Committee Membership for Madurai and Thoothukudi Districts for providing Legal Guardianships to the needy PWDs, and Visually ChallengedThe applications received by theses PWDS through Online

has been verified by our staffs team directly and submitted the report to District Collector for providing Guardianship Certificates to the eligible candidates.



By the result of our eminent works and dedicated services ROYALVISION has approved the Legal Guardianship to the Virudhunagar District Local Level Committee by this reporting year 2023 – 2024 – with this that our Royalvision is placed the Local level Committee membership with 3 districts of Tamilnadu State.

ROYALVISION MEDICAL & RELIEF FUND PROGRAM

For providing better health care and services, that our ROYALVISION has started a new program namely “Royalvision Medical & Relief Fund program”. In this program we have mobilised special allocated funds and donations from public, private and various sources to provide health care support services to the needy poor PWDs in pandemic/emergency period. This program will support Cash facilities to the deserved PWDs for Medical treatments, purchasing drugs / medicines, fee to medical consultations to needed PWDs in our working area.



About 85 more visually impaired, PWDs and their family members were benefited by this Royal vision Medical Relief Fund Program in this reporting year 2023 – 2024.

Hostel for the Persons with Intellectual Disabilities (PWDs)

ROYALVISION established a special hostel facility to the school / college going PWDs students at Perungudi, Madurai on 15th July 2007. About 15 Intellectually Disabled students from in and around of the district are accommodated in the hostel. The hostel offers good shelter with necessary facilities creating a congenial atmosphere for the visually impaired to stay peacefully and joyfully. Due to COVID 19, issues we have closed the Hostel in previous year and by this reporting year 2023 – 2024 we have started to enrol the students in our hostel and to make

running. Now the admissions are going on. Students from neighbouring districts like sivagangi, ramnad, dindigul, and other areas are coming for searching jobs, attending exams and studying in institutions in Madurai district are benefited by this Hostel.

Audio Library

For enhancing the skill based development and to adopt quality lifestyle of V.Is, ROYALVISION had established a special Audio Library in Madurai in 2012. This special Audio Library has more than 1000 CDs of audios in Tamil & English related to Education, G.K, Politics, Social, Nature & Environment, and Entertainment. The visually impaired from our hostel and also of other parts of the district make use of our library materials and enjoy the benefits of Audio Library. Because of COVID 19 pandemic, we have closed the Audio Library in the previous year and we have started the audio library operations in this reporting year 2023 – 2024.

Eye Donation Awareness Program

On 9th September 2023 (09.09.2023) we have conducted a special program on Eye Donation Awareness is association with Saksham - National Organisation for Differently abled. This program facilitated over 100 of differently abled and visually challenged, public in general observed the guest lectures on the importance of Eye care, Eye donation and medical procedure of eye donation. It motivated them to eye donation process in their neighbourhood community and their self-life.



Chairman's Memorial Day observant

In this reporting year 2023 – 2024, a sad event that the Chairman of ROYALVISION had passed away, thus we have observed the Chairman Memorial Day on 21st February 2024 at our Royalvision special school – at where 100 of PWDs, children, parents, teachers, visually challenged and public were participated. The managing trustee – Mr. M. Ulagasandron has informed the decease of Shri. CT. VE. Laksmanan Chettiyar who had been served in Royalvision as Honorary Chairman since the year 2015.



The members remembered his tireless efforts and contribution for welfare & development of ROYALVISION and appreciated his dedicated services to the welfare of children with intellectual disabilities and a One minute Silent Prayer was observed. Then the members remembered his bestows services to ROYALVISION to make it progressive path to next level of improvement.

Staff Development & Training Activities

ROYALVISION is always taking care of the staffs working in the organisation, we have adopted several staff development initiatives every year. For this we have concentrates the performance improvement of our staffs working in our organisation and we have also conducted special sessions occasionally to our community volunteers in our organisation for encouragement. The Management of ROYALVISION has involved the staff members in Project planning, and decision-making process. We have arranged staff development training programs, capacity building trainings, resource sharing, field exposure visits, exposure visit to similar project activities. This continuously enhanced our staff's performance in the field area – In this reporting year 2023 – 2024, we have conducted the following kinds of initiatives for staff development

Speech & Language Therapy Training:

A speech & language therapy training was given to the staffs and special educators, teaching assistants of Royalvision Special School, on the dated: 11.05.2023, at where the speech therapist – Mr. Muruganantham conducted a detailed session on various therapies to improve the speech and vocal



practices to the children with special needs and he explained the methods of pronunciation, verbal communicative, difficulties in spell the words, Aerodigestive disorders, Augmentative & Alternative Communication, Stuttering, Apraxia and the therapeutic intervention of improving speech and language skills. This training was really useful to the special educators for applying children who needs speech therapy.

Awareness Program on Child Protection Act 1960:

An awareness program on Child Protection Act 1960 was conducted to the staffs and special educators, teaching assistants of Royalvision Special School, on: 22.12.2023, at where the Resource person – Mr. J. Senthil Kumar – Development Consultant conducted a detailed session on the features of the CP Act 1960 and the four phase rights of a child (survival, protection, participation & development) and the manners of the child treated in the society

and family as well. He stressed to give the care and attention of a child with special needs to



ensure their rightful measures and help to lead his/her life with dignity. He also explained the functional benefits of the Child Protection Act 1960, POCSA Act etc., This awareness session was highly helpful to the special educators, staffs and parents

to overcome the child related issues and behaviour modification challenges and to deal the child with love and affection

Awareness Program on Prevention of Sexual Harassment (POSH) Act:

An awareness program on Prevention of Sexual Harassment (POSH) Act was conducted to the staffs and special educators, teaching assistants of Royalvision Special School, on: 23.12.2023, at where the Resource person – Mr. J. Senthil Kumar –



Development Consultant conducted a detailed session on the History and evolution of POSH Act, features of the constitutional guarantees to the women to protect themselves in the society and family as well. He mentioned the points on women’s rights, legal aid services provisions of POSH Act to ensure rightful protection of women in work spot and explained the functional benefits of the POSH Act etc., This awareness session was highly helpful to the special educators, staffs and parents to deal the women with dignity.

Review Meetings / Appraisal procedures

We assessed the performance and seeking opinions of staffs and their needs and demands in



order to deliver their works in an effective way, by this reporting year we have conducted the Staffs Performance appraisal to Two of our staffs (Principal & Teaching Assistant) from Teaching department – Through the Monthly review meetings conducted in every month, we have adapted mutual discussions, review & performance appraisal and development trainings, providing social exposure, the staffs

working in our organisation are having good medical terms and improved language skills.

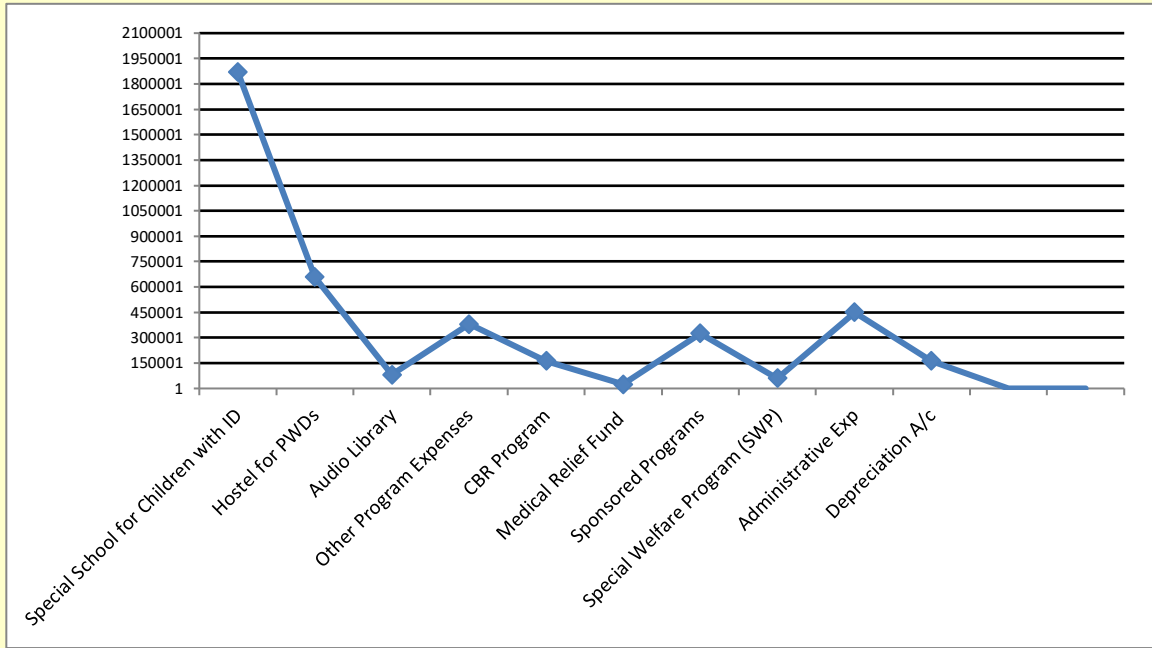
Financial Portfolio – Abridged Financial Statements : 2023 – 2024

Abridged Financial Statement of Accounts for the Financial Year ended 2024
(for the period from 01.04.2023 to 31.03.2024)

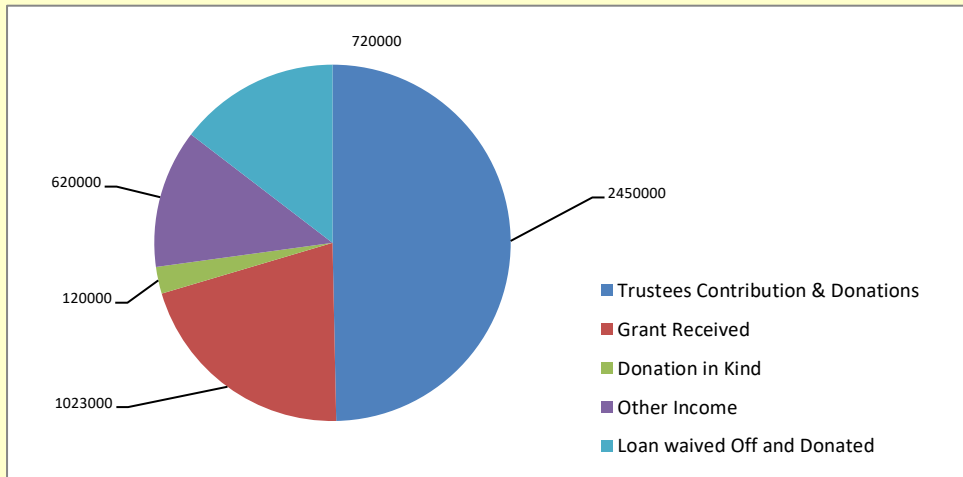
RECEIPTS & PAYMENTS FOR THE YEAR ENDED 2024

Payments	Amount in Indian Rupees (.00)	Receipts	Amount in Indian Rupees (.00)
Direct Program Costs	32,19,600	Grant received	10,23,500
Administrative Expenses	4,53,900	Other income	6,20,000
Depreciation A/c	1,62,500	Donation in Kind	1,07,500
Excess of Income over Expenditure	5,63,800	Own Contribution & Public Donations	26,48,500
	43,99,600		43,99,500

Projects / Program wise Grant Distribution: 2023 – 2024



Grants & Funds - Income Distribution: 2023 – 2024



Staff Team Details

Administrative Staff Members	Number of Staffs	Department Staffs / Field Organizers	Number of Staffs
Managing Trustee / CEO	1	Principal	1
Consultant / Advisor	2	Special Educators	4
Executive Director (ED)	1	Hostel Warden / Health Asst	1
Accountant & Documentalist	1	Cook & Assistant	2
Office Assistant	1	Driver	2
Community Volunteers	3	Gardener cum Watchman	1

In MEDIA focus.....Press Releases/ Newspaper cuttings



District Collector – Madurai District distributed Note Books and Tutorials to our ROYALVISION Special School Children



FUTURE PROSPECTS and an APPEAL

However our **“ROYAL VISION”** has served a lot to the People with Disabilities (PWDs) in all kinds, Further we have decided to various kinds of intensive programs and projects for the welfare of the Differently abled such as **Establishing Own Building for Resource & Rehabilitation Centre for PWDs, Awareness & Action program for the welfare of PWDs, Family Counselling centre, Vocational, Skill development Trainings to PWDs etc.,** The **“ROYAL VISION”** would indeed to mobilize the resources from the community in all possible ways and ensuring community participation in all initiatives. But at the same time, to mobilize support from the outside as additionally, is essential to conduct such program in a systematic and effective way. We may appeal to your generous contribution of trust activity by partaking any of the events

We Thanks to.....

ROYAL VISION has a range of partners, working together to achieve common objectives, including government agencies private and individual. The Trust would now like to thank all Supporting bodies, Funding agencies, Government line departments, officials, resource team and friends as follows who were generously supported to make the noble cause during the year **2023 – 2024**. We convey our sincere thanks to all our partners for their continuing commitment to empowering our working community during the reporting year **2023** and the upcoming years as well.

